



Islamic Republic of Afghanistan
Capital Region Independent Development Authority
Administrative Division



Proj.-Code	Location	Program / Type / Project / Division / Dept / Sub Dept	Document / Sub Document / Reference / Revision
AFG/KBL/Gen	KBL	Pg-1/ST/Pr-1/AD/Dept/Sub Dept	OL/ICR/(CRIDA/AD/2016/000)/xxx

TERMS OF REFERENCE

Title of Post: Urban Planner

Project Title: Capital Region Independent Development Authority (CRIDA)

Duty Station: Kabul- Afghanistan

Announce Date: 20/09/2016

Closing Date: 01/10/2016

Duration: on year extendable

Background:

The capital region of Afghanistan comprises the Kabul, Wardak, Logar, Kapisa and Parwan Provinces. The total area of the capital region is more than 7735 km². In order to create safe urban environment and tackle the problems caused by ever increasing population growth in the capital of Afghanistan considering the concentrated economic activities and services provision, Dehsabz City Development Authority (DCDA) has been promoted to Capital Region Independent Development Authority (CRIDA) (As per the Presidential Decree No. 44 dated 23rd June 2016 based on Cabinet Resolution no 3 dated 30 April 2016 of the Islamic Republic of Afghanistan). CRIDA is an Independent Budgetary Unit and Governmental profitable entity within the organizational structure of the Islamic Republic of Afghanistan.

Capital Region Independent Development Authority (CRIDA), not only develop Kabul New City project but also pave the ways for the development of Capital Region with broader visions which are briefly narrated as follows:

1. Transforming the Capital Region by turning it into a mega city that is clean, environmentally friendly, cultured with booming industries and commerce, sports and tourism and ultimately a metropolitan city that is self-reliant and sustainable, a city that has infrastructure and facilities of high standards with healthy physical environment.
2. Building a diverse community that is free of ethnic, linguistic, racial and religious prejudices.
3. Promoting urban culture and enhancing the standard of life through development of the Capital Region.
4. Development of cities (through decentralization for balanced development) within the Capital Region by protecting the originality, historical value and organic linkages with the existing Kabul city to transform the entire capital zone into a symbol of national unity.

CRIDA is currently looking for an **Urban Planner** to play active role in urban planning division and contribute in managing and preparation of multidisciplinary urban plans and designs for achieving the strategic goals of CRIDA on objective basis.

Reporting Line:

The Urban Planner will be reporting directly to Urban planning Manager

Duties/Responsibilities:

- Manage and organize the tasks and prepare detailed work plan (Weekly, Monthly and Annual)
- Perform and review research work in related field, struggle for innovative ideas and find adaptable global experiences
- Conduct overall land development concepts, developmental trends and priorities
- Assist the team in preparation of development plans and detailed plans
- Analyze and consideration of surveys such as socio-economic, topographic and others while planning
- Consideration of economic viability, environmental justifications and cultural characteristics during planning
- Coordinate infrastructure and public facilities components in development plans and detailed plans
- Conduct field investigations, surveys, impact studies or other research in order to compile and analyze data on economic, social, regulatory and physical factors affecting land use
- Hold public meetings and confer with government, social scientists, lawyers, developers, the public, and special interest groups to formulate and develop land use or community plans.
- Community oriented planning by consideration of public feedback, suggestion and essential needs
- Participate in review of technical documents and drawings.
- Under the guidance of Urban Planning Manager, work on a framework for urban regulation instruments such as preparation of guidelines and flexible standards and modules in order to guide and promote sustainable concepts of urban development.
- Preparation of comprehensive technical and meeting reports
- Performs other duties as assigned.

Qualifications:

- Bachelor of Architecture, preferable master degree in Urban Planning, Town Planning
- Minimum 5 years of experience in the field of urban planning and Architecture or two years for master degree holder

Experience/Personal skills:

- Ability to integrate the landscape components such as plantation, retaining walls, waterways, sidewalks, water ponds and other components in detailed plans.
- Ability to conduct economic and environmental justification of the land development
- Willingness to work long hours, under time and budget pressure
- Excellent design and drafting skills and proficiency with computer-aided design (CAD & GIS)
- Ability to understand socio-economic surveys
- Excellent communication skills, both written and oral
- High levels of creativity, imagination and vision
- A keen interest in the urban environment and the dedication to see projects to their conclusion
- Strong mathematical skills
- A keen eye for the detail of specific tasks, combined with an understanding of how such specifics fit in with the project as a whole
- Organizational, project management and planning skills, including the ability to juggle multiple tasks

- An analytical mind with excellent problem-solving ability
- Leadership skills as well as the ability to work well within a team of other professionals
- Excellent knowledge of written and spoken English and Afghan national Languages.
- Ability to meet the dead lines

Applications:

To apply for the above position, please email your application, together with an update CV before 1st October 2016.

Human Resources Department
Capital Region Independent Development Authority (CRIDA)
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CRIDA will not be able to respond to inquiries about application status and will only contact short-listed candidates.