



Islamic Republic of Afghanistan  
Capital Region Independent Development Authority  
Administrative Division



Proj.-Code	Location	Program / Type / Project / Division / Dept / Sub Dept	Document / Sub Document / Reference / Revision
AFG/KBL/Gen	KBL	Pg-1/ST/Pr-1/AD/Dept/Sub Dept	OL/ICR /(CRIDA/AD/2016/000)/xxx

## TERMS OF REFERENCE

**Title of Post: Solid Waste Management Specialist**  
**Project Title: Capital Region Independent Development Authority (CRIDA)**  
**Duty Station: Kabul- Afghanistan**  
**Announce Date: 20/08/2016**  
**Closing Date: 31/08/2016**  
**Duration: on year**

### Background:

The capital region of Afghanistan comprises the Kabul, Wardak, Logar, Kapisa and Parwan Provinces. The total area of the capital region is more than 7735 km<sup>2</sup>. In order to create safe urban environment and tackle the problems caused by ever increasing population growth in the capital of Afghanistan considering the concentrated economic activities and services provision, Dehsabz City Development Authority (DCDA) has been promoted to Capital Region Independent Development Authority (CRIDA) (As per the Presidential Decree No. 44 dated 23rd June 2016 based on Cabinet Resolution no 3 dated 30 April 2016 of the Islamic Republic of Afghanistan). CRIDA is an Independent Budgetary Unit and Governmental profitable entity within the organizational structure of the Islamic Republic of Afghanistan.

Capital Region Independent Development Authority (CRIDA), not only develop Kabul New City project but also pave the ways for the development of Capital Region with broader visions which are briefly narrated as follows:

1. Transforming the Capital Region by turning it into a mega city that is clean, environmentally friendly, cultured with booming industries and commerce, sports and tourism and ultimately a metropolitan city that is self-reliant and sustainable, a city that has infrastructure and facilities of high standards with healthy physical environment.
2. Building a diverse community that is free of ethnic, linguistic, racial and religious prejudices.
3. Promoting urban culture and enhancing the standard of life through development of the Capital Region.
4. Development of cities (through decentralization for balanced development) within the Capital Region by protecting the originality, historical value and organic linkages with the existing Kabul city to transform the entire capital zone into a symbol of national unity.

CRIDA is currently looking for a **Solid Waste Management Specialist**.to play active role in Infrastructure Planning and Design division and contribute in managing and preparation of multidisciplinary tasks for achieving the strategic goals of CRIDA on objective basis.

**Reporting Line:** The Solid Waste Management Specialist will report directly to the Deputy/Director of Infrastructure Planning and Design Division.

## Duties/Responsibilities:

- Assess the existing situation of Solid Wastes in Capital Region and to prepare action plans for effective management of solid wastes according to NEPA standards and sustainable urban practices.
- To plan the implementation phases of Solid Waste Management for capital region.
- Be able to identify spots for landfills in Capital region according to technical criteria.
- Be able to Plan and Design Landfill station for solid waste.
- Be able to propose new environmental friendly technics for collection, Reuse and disposal of solid waste and Develop, coordinate or manage solid wastes recycling programs or projects.
- To prepare/review all designs, proposals, technical drawings and reports regarding Solid Waste treatment, recycle, disposal & management projects in accordance with the relevant codes and sustainable environmental practices.
- To maintain and update the design and construction schedules for all Solid Waste Management projects and prepare progress reports.
- To attend meetings regarding the design and construction activities for all Solid Waste Management projects.
- To coordinate and interact with other CRIDA departments and consultants regarding Solid Waste Management projects.
- To conduct site visits for assessing, evaluating, monitoring and reporting of Solid Waste Management projects during construction.
- Manage and organize the works and prepare/update a detail annual Work Plans.
- Assess the existing or potential environmental impact of current and future projects on Solid Wastes of Capital Region.
- To develop the procedure to be followed in cleaning up contaminated sites to protect people and the environment.
- Prepare hazardous waste manifests or land disposal restriction notifications.
- Develop and introduce methods, manuals, tools, guidelines, standards and processes for production of effective management of solid wastes.
- Prepares EOI, RFP, applications, reports and also follow up the contracts.
- To prepare proposals for donors to attract funds for the development of Solid Waste Management projects.
- Perform other relevant duties as assigned by Deputy/Director of Infrastructure Planning and Design Division.

## Qualifications:

- Minimum Master's degree in Civil Engineering or Environmental Science;
- Competitive candidate will possess strong knowledge of NEPA's rules and regulations governing operations, construction, design and closure of solid waste facilities .
- Candidate must have previous experience and demonstrate thorough working knowledge with Solid waste and environmental pollution.
- Planning, design and permitting as well as solid waste regulations of NEPA
- Have sufficient information about environmental policies and standards.
- Good knowledge of Arc GIS, Auto CAD, Ms office, Ms Project;
- Proven abilities to produce technical guidelines;
- Excellent writing and spoken Pashto, Dari and English.

**Experience/Personal skills:**

- Minimum 3 years of relevant experience in Solid Waste Management or Environmental Sciences;

**Applications:**

To apply for the above position, please email your application, together with an update CV before 31<sup>st</sup> August 2016.

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CRIDA will not be able to respond to inquiries about application status and will only contact short-listed candidates.