



Islamic Republic of Afghanistan
Capital Region Independent Development Authority
Administrative Division



Proj.-Code	Location	Program / Type / Project / Division / Dept / Sub Dept	Document / Sub Document / Reference / Revision
AFG/KBL/Gen	KBL	Pg-1/ST/Pr-1/ESD/Dept/Sub Dept	OL/ICR /(CRIDA/ESD/2016/000)/xxx

TERMS OF REFERENCE

Title of Post: Social Mobilizer

Project Title: Capital Region Independent Development Authority (CRIDA)

Duty Station: Kabul- Afghanistan

Announce Date: 31/07/2016

Closing Date: 06/08/2016

Duration: on year

Background:

The capital region of Afghanistan comprises the Kabul, Wardak, Logar, Kapisa and Parwan Provinces. The total area of the capital region is more than 7735 km². In order to make safe urban environment and tackle the problems caused by ever increasing population growth in the capital of Afghanistan considering the concentrated economic activities and services provision, Dehsabz City Development Authority (DCDA) has been promoted to Capital Region Independent Development Authority (CRIDA) (As per the Presidential Decree No. 44 dated 23rd June 2016 based on Cabinet Resolution no 3 dated 30 April 2016 of the Islamic Republic of Afghanistan). CRIDA is an Independent Budgetary Unit and Governmental profitable entity within the organizational structure of the Islamic Republic of Afghanistan.

Capital Region Independent Development Authority (CRIDA), not only develop Kabul New City project but also pave the ways for the development of Capital Region with broader visions which are briefly narrated as follows:

1. Transforming the Capital Region by turning it into a mega city that is clean, environmentally friendly, cultured with booming industries and commerce, sports and tourism and ultimately a metropolitan city that is self-reliant and sustainable, a city that has infrastructure and facilities of high standards with healthy physical environment.
2. Building a diverse community that is free of ethnic, linguistic, racial and religious prejudices.
3. Promoting urban culture and enhancing the standard of life through development of the Capital Region.
4. Development of cities (through decentralization for balanced development) within the Capital Region by protecting the originality, historical value and organic linkages with the existing Kabul city to transform the entire capital zone into a symbol of national unity.

CRIDA is currently looking for **Social Mobilizer** to play active role in Environment and Sustainable Development Division and contribute in managing and preparation of multidisciplinary tasks for achieving the strategic goals of CRIDA on objective basis.

Reporting Line: The Social Mobilizer will report to Project Manager and ESD EIA Manager

Duties/Responsibilities:

1. Conduct meetings with community elders and local authorities and other local available structures.
2. Identify any constraints obstructing community members from participating and coordinating with activities of CRIDA projects.
3. While approaching a community for the first time, he/she has to organize meetings with the local community people and giving them the awareness of Capital Region Independent Development Authority (CRIDA) Programs.
4. Communicate project objectives with Kabul Municipality and other stake holders to ensure their support for project implementation and participation.
5. Mobilize communities and local authorities to coordinate development activities.
6. Guidance the community that they should have a proper monitoring system and a proper operation and maintenance plan of their projects.
7. Play facilitation role in meetings and keep regular contact with community.
8. Accept all CRIDA rules and regulations.
9. Prepare report and reporting to project manager
10. Perform any other task assigned by top management

Qualifications:

- BA in political science & rural development or any other related field.

Experience/Personal skills:

- Has a minimum of 3 years of experience as community mobilizer
- Knowledge of the afghan communities bindings and social interaction, sensitiveness etc.
- Able to visit Communities and travel to districts of the mentioned provinces.
- A solid understanding of rural development.
- Ability to write and verbally communicate clearly and concisely in Pashto and Dari.
- Strong organizational and prioritization skills.
- Ability to work both independently and in a team environment
- Fluency in national languages Dari and Pashto

Applications:

To apply for the above position, please email your application, together with an update CV before 6th August, 2016.

Human Resources Department
Capital Region Independent Development Authority (CRIDA)
House #4, Street #6, 10th Precinct
Qala-e- Fathullah Khan
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Email: jobs@crida.gov.af
CC: mrza.nayeel@crida.gov.af

CRIDA will not be able to respond to inquiries about application status and will only contact short-listed candidates.

