



**Islamic Republic of Afghanistan**  
**Capital Region Independent Development Authority**  
**Project Management and Implementation Division**



Proj.-Code	Location	Program / Type / Project / Division / Dept / Sub Dept	Document / Sub Document / Reference / Revision
AFG/KBL/Gen	KBL	Pg-1/ST/Pr-1/PM/SRG/	OL/TOR/(CRIDA/PM/2016/000)/xxx

## TERMS OF REFERENCE

**Title of Post: Rodman**

**Project Title: Capital Region Independent Development Authority (CRIDA)**

**Job location : Kabul - Afghanistan**

**Announce Date: 06/08/2016**

**Closing Date: 12/08/2016**

**Duration: one year**

### **Background:**

The capital region of Afghanistan comprises the Kabul, Wardak, Logar, Kapisa and Parwan Provinces. The total area of the capital region is more than 7735 km<sup>2</sup>. In order to make safe urban environment and tackle the problems caused by ever increasing population growth in the capital of Afghanistan considering the concentrated economic activities and services provision, Dehsabz City Development Authority (DCDA) has been promoted to Capital Region Independent Development Authority (CRIDA) (As per the Presidential Decree No. 44 dated 23rd June 2016 based on Cabinet Resolution no 3 dated 30 April 2016 of the Islamic Republic of Afghanistan). CRIDA is an Independent Budgetary Unit and Governmental profitable entity within the organizational structure of the Islamic Republic of Afghanistan.

Capital Region Independent Development Authority (CRIDA), not only develop Kabul New City project but also pave the ways for the development of Capital Region with broader visions which are briefly narrated as follows:

1. Transforming the Capital Region by turning it into a mega city that is clean, environmentally friendly, cultured with booming industries and commerce, sports and tourism and ultimately a metropolitan city that is self-reliant and sustainable, a city that has infrastructure and facilities of high standards with healthy physical environment.
2. Building a diverse community that is free of ethnic, linguistic, racial and religious prejudices.
3. Promoting urban culture and enhancing the standard of life through development of the Capital Region.
4. Development of cities (through decentralization for balanced development) within the Capital Region by protecting the originality, historical value and organic linkages with the existing Kabul city to transform the entire capital zone into a symbol of national unity.

CRIDA is currently looking for a Rodman to play active role in project management & implementation Division and contribute Survey and GIS Team for Achieving the strategic goals of CRIDA on objective basis.

### **Reporting Line:**

The Rodman will report directly to the Survey and GIS Manager.

## **Duties/Responsibilities:**

The proposed Rodman will be assisting the Survey, Research and GIS Department, and other CRIDA departments, in all aspects of land and aerial surveying of different locations of the projects, including the following:

- Take the rod as per the direction of survey engineer.
- Ability to work hard in the site.
- Perform any other duties as required by survey engineer and manager of department.
- Understand projects scope of work.
- Transporting and setting up the instruments and equipments.
- Laying out stakes to prepare for elevation measurements.
- Records survey measurements and descriptive data using notes, drawings, sketches.
- Searches for corners section and survey points.

## **Qualification and Requirements:**

Academic Qualification:

- High school graduation Diploma from 14<sup>th</sup> Class will be preferred;
- Academic and/or actual experience of field works will be appreciated;
- Strong Dari and Pashto verbal communication skills;

## **Relevant Work Experience:**

- At least 1 year experience of surveying in the field;
- Extensive knowledge/experience and skillful use of Total Station, Theodolite, level and GPS instruments;

## **Other Essential Proficiencies:**

Good communication and presentation skill;

## **Administration Skills:**

- Good communication skills, both orally and written;
- Sound organizational skills and methodical approach to work;
- Efficiency and result – orientation in a multi-tasking environment;
- Self-motivated and good at trouble shooting;
- Ability to perform effectively under pressure and with short deadlines;
- Display cultural, gender, religious and other sensitivities;
- Practicing patience and understanding feeling of others;

## **Applications:**

To apply for the above position, please email your application, together with an update CV before 12<sup>th</sup> August, 2016;

Human Resources Department

Capital Region Independent Development Authority (CRIDA)

House #4, Street #6, 10th Precinct

Qala-e- Fathullah Khan

Kabul, Islamic Republic of Afghanistan

Email: [jobs@crida.gov.af](mailto:jobs@crida.gov.af)

CC: [mraza.nayeel@crida.gov.af](mailto:mraza.nayeel@crida.gov.af)

CRIDA will not be able to respond to inquiries about application status and will only contact short-listed candidates.